**KIBWEZI AGRO LIMITED - KS 1758 Audit Proposed Corrective Actions.**

Based on the company’s procedure for handling non-compliance, KIBWEZI AGRO LIMITED is committed to ensure adequate and effective management of correcting failures identified during the audit. We are committed to having an efficient system and continuous improvement as we comply with the KS1758 COP. The following are proposed corrective actions for each non-compliance identified.

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| **CLAUSE** | **CORRECTIVE ACTION REQUEST** | **ROOT CAUSE ANALYSIS** | **PROPOSED CORRECTIVE ACTION** | **CORRECTIVE EVIDENCES** |
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| 14.1.1A | Workers were found with clean PPE as of audit date; however it was not clear how often these PPE are cleaned on normal operation days. | The farm failed to provide a cleaning schedule for PPEs used on the farm | *To review the cleaning schedule of the farm to include PPEs cleaning schedule.* | *Provided the reviewed cleaning schedule for the farm.* |
| 12.3.13.3A | The farm’s disposal sites – soak pit and general waste pit – were securely fenced, locked but there were no safety warning signage as required. | The farm failed to provide safety warning signages on the soak pit and the waste disposal sites on the farm. | The warning signages should be availed on the soak pit and the waste disposal sites on the farm. | Provided the photos of safety signages placed on the waste disposal sites and the soak pit on the farm. |
| 14.3.5C | Sampled employees - F.K and EM, both working as farm operators had not been trained on occupational health and safety, basic food hygiene and accident prevention as required. | The farm failed to provide the training records for Francis Kitili and Elizabeth Musyawaa on Basic hygiene, Health, safety and welfare at work and accident and emergency handling trainings. | *The farm management undertook to internally train the affected staff on the trainings on Basic hygiene, health, safety and welfare at work and accident and emergency handling trainings.* | Provided the training records for the staff on the farm. |
| 12. 3. 10.8A | The standard requires that spray operators not applying organo-phosphate and carbamate pesticides go through a medical check-up at least once a year. This was not demonstrable for the spray team members. | The farm failed to provide the medical check up records for the Spray operators on the farm. | *The farm should avail the spray operators for medical check up.* | Provided the medical payment records for the spray operators on the farm. |